Position: Assistant Coach - Swimming

School: Dartmouth College

Location: Hanover, NH

Start Date: September 2024



## **Job Summary:**

Join our team and have the opportunity to coach and lead a combined lvy League team on the rise that possess a collaborative, passionate, and tenacious staff. We are looking to add a self-starter; someone with interest recruiting high-level swimmers who are also scholars, has strong deck personality and shown that they value DEI initiatives and programs.

# **Job Description:**

### Coaching/Mentoring 50%

- Contributes to planning and implementing the conditioning, training, and coaching programs for swimming.
- Assists head coach in planning and conducting team practices, training, conditioning, and competitions.
- During competition, makes recommendations to head coach regarding adjustments to strategies and line-ups.
- Teaches swimming skills to student-athletes during team practices, meets, and individual/small group training sessions.
- Evaluates performance of athletes and offers technical, strategic, and mental instruction and advice.
- Demonstrates a sincere interest in the academic, personal, and physical welfare of each studentathlete, counsels team members, and consults with the head coach and appropriate College staff as necessary for the resolution of issues and development of culture and leadership on the team.
- Independently seeks and develops new training concepts and sport-specific knowledge to enhance the overall knowledge of the coaching staff.

### **Recruiting 25%**

- Assists head coach in developing and implementing an overall recruiting plan, including, but not limited to: identifying qualified students and talented athletes; communicating with prospects by phone, e-mail, social media; traveling to evaluate prospects, meet parents and high school/club coaches; organizing and participating in visits to campus by prospects.
- Maintains appropriate recruiting records as required by the NCAA.
- Maintains knowledge of the College's programs and opportunities to effectively inform prospects.

#### **Administration 20%**

- Knows and complies with the rules and regulations of the NCAA and Ivy League and works to stay
  abreast of rule changes, applications and interpretations; actively seeks to ensure that athletes and
  Dartmouth Athletics representatives are informed of and comply with NCAA and Ivy League rules.
- Provides input in planning and administering the budget for the swimming programs, which includes assessing needs for equipment, team travel, recruiting, etc.
- Plans and reconciles recruiting and team travel expenses.
- Assists head coach in planning and developing competitive schedule.
- Assists head coach in coordinating team travel plans (food orders, itineraries, etc).
- Assists the coaching staff in coordinating a social media plan and creating/posting content.
- Communicates with alumni, parents, and other supporters regarding status of the program.

#### Other 5%

- Assists head coach in promoting Dartmouth and the swimming programs through swim lessons, camps, clinics, and community involvement.
- Develops and maintains positive relationships with a wide range of constituents, including students, parents, faculty, department and College staff, alumni, fans, community members, the media, etc.
- Represents Dartmouth, the athletics department, and the swimming programs in an exemplary fashion.

Who to Contact: Milana Socha, Head Coach - Men's & Women's Swimming & Diving

**How to Apply:** https://searchjobs.dartmouth.edu/postings/75418